



INVESTOR IN PEOPLE

**Application No:** GB 0226819.1  
**Claims searched:** 1-24

**Examiner:** Richard Howe  
**Date of search:** 26 March 2003

## Patents Act 1977 : Search Report under Section 17

### Documents considered to be relevant:

Category	Relevant to claims	Identity of document and passage or figure of particular relevance
		NONE

### Categories:

X	Document indicating lack of novelty or inventive step	A	Document indicating technological background and/or state of the art.
Y	Document indicating lack of inventive step if combined with one or more other documents of same category.	P	Document published on or after the declared priority date but before the filing date of this invention.
&	Member of the same patent family	E	Patent document published on or after, but with priority date earlier than, the filing date of this application.

### Field of Search:

Search of GB, EP, WO & US patent documents classified in the following areas of the UKC<sup>6</sup>:

Worldwide search of patent documents classified in the following areas of the IPC <sup>7</sup> :	

H04L (12/56, 29/06) ; H04Q (11/04)

The following online and other databases have been used in the preparation of this search report:

WPI ; EPODOC ; JAPIO